

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEBRASKA

PATRICE BECKHAM,)	
)	Case No. 8:11-cv-289
Plaintiff,)	
)	
v.)	PROTECTIVE ORDER
)	
MILLIMAN, INC. (f/k/a MILLIMAN)	
& ROBERTSON, INC.),)	
)	
Defendant.)	

This matter came before the Court pursuant to the agreement of the parties herein for entry of a Protective Order to preserve the confidentiality of certain information and documents produced in the above-captioned action. (Filing 18.) The confidentiality of such documents and testimony is sought under various state and federal laws, including, but not limited to, the Federal Rules of Evidence and the Federal Rules of Civil Procedure.

Accordingly, as requested by the parties, the following Protective Order shall govern the handling of documents, depositions, deposition exhibits, and other written, recorded, or graphic matter produced by the parties to this action:

1. APPLICATION. This Protective Order limits the use or disclosure of documents, deposition testimony, or other discovery designated as "Confidential" and it applies to: (a) documents and deposition testimony designated to be subject to this Protective Order as set forth below; (b) information, copies, extracts, and complete or partial summaries of documents or deposition testimony so designated; (c) portions of briefs, affidavits, memoranda, or any other writing filed with the Court (and exhibits thereto) which include any materials or information identified in (a) or (c) of this paragraph.

2. CONFIDENTIAL DOCUMENTS. All documents produced during discovery shall be considered and designated "Confidential" if so labeled by the producing party.

3. DEPOSITION TRANSCRIPTS. Any party may designate as "Confidential" any portion of deposition testimony which relates to documents designated as "Confidential" above. The party shall so designate the portions of the deposition transcript either at the time of the deposition or within thirty (30) days following that party's counsel's receipt of the transcript of the deposition from the reporter. Each reporter participating in any such deposition shall be informed about and provided with a copy of this Protective Order and shall agree to be bound by its terms. Each such reporter shall designate the portions of deposition transcripts designated as "Confidential" with the legend "Confidential—Designated by Counsel."

4. EFFECT OF CONFIDENTIAL DESIGNATION. Documents designated "Confidential," deposition testimony so designated, and information derived therefrom will be retained by counsel and will not be used by counsel or by any party for any purpose other than this litigation, and will not be disclosed except pursuant to Court order entered after notice, to anyone except the following persons:

- a. Counsel who have signed this Order approving it as to form and content, attorneys who are employed or are members of the law firms of counsel who have signed this Order, retained outside counsel, in-house counsel, law clerks, secretaries or paralegals directly involved in the conduct of this litigation;
- b. Individual parties and officers, directors, employees and agents of corporate parties;
- c. Experts and consultants retained by either of the parties for purposes of assisting in the preparation or presentation of claims or defenses;
- d. Any deposition witness, during the course of deposition testimony, when necessary to the testimony of such witness;
- e. Any person who was involved in the preparation of the document;

f. The Court, Court personnel, court reporters and similar personnel.

Prior to receiving or being shown such documents or deposition testimony, persons falling in the categories listed above in subparagraphs (c) and (d), shall be shown a copy of, and shall agree to and sign Exhibit A hereto, or shall agree on the record during deposition, to be bound by the terms of this Protective Order. Any party asserting confidentiality of any of its documents during a deposition shall ask the deponent on the record to agree to the terms of this Protective Order. If the deponent refuses to agree, the documents may still be disclosed during deposition and that disclosure shall not constitute a waiver of confidentiality protections provided by this Protective Order. A witness who does not agree to be bound by the terms of this Protective Order shall sign the original deposition transcript in the presence of the court reporter and shall not be permitted to obtain a copy of the transcript or exhibits of the deposition.

5. NON-PARTY WITNESSES. A copy of this Protective Order and Exhibit A shall be served with every subpoena or notice of deposition served upon non-party deponents.

6. EXPERT WITNESSES. Each expert or consultant who is expected to be called as a witness at trial and to whom a party plans to disclose "Confidential" information shall agree to be bound by the terms of this Protective Order and shall complete Exhibit A or shall agree on the record to be bound by this Protective Order as provided in Paragraph 4 herein.

7. CHALLENGE TO DESIGNATION. Any party may challenge the "Confidential" designation of any document or other discovery material subject to this Protective Order by notifying all parties of the fact that it is challenging the designation and providing the designating party not less than ten (10) days' notice before moving for

an order compelling disclosure. The parties shall attempt to resolve such disagreements before submitting them to the Court.

8. FILING DOCUMENTS CONTAINING CONFIDENTIAL INFORMATION.

Any party filing a document with the Court that contains information or materials that have been deemed "Confidential" shall file that document under seal, in accordance with the rules and procedures provided for under local practice.

9. RETURN OF DOCUMENTS. After this litigation (including all appeals) is finally resolved, the parties shall destroy or return to the producing party all documents and/or other materials containing information deemed "Confidential" that were obtained during the course of pretrial discovery or at trial, including all copies of such documents. The party destroying or returning the documents shall provide to counsel for the producing party a sworn affidavit attesting to such disposition. This Protective Order shall remain in full force and effect after the final resolution of this litigation.

10. USE OF DOCUMENTS BY PRODUCING PARTIES. Nothing in this Protective Order shall limit any party or person from any use of documents or other discovery not designated as "Confidential".

11. EFFECT OF PRODUCTION. Neither the designation of any documents as "Confidential" pursuant to this Protective Order nor the production of such documents in discovery shall be deemed a waiver of any objection to the admissibility of such documents or their contents at trial.

12. EXCEPTIONS. This Protective Order shall be binding on any party to whom any material designated as "Confidential" is disclosed absent a showing that the material has become public knowledge without a breach of this Protective Order.

13. APPLICATION TO COURT. Any interested party may apply for a court

order seeking any additional disclosure or modifying or limiting this Order in any respect.

14. WAIVER. A party's waiver of any rights under this Protective Order must be made in writing or, if at a deposition or in Court, on the record. A waiver not expressly made general shall be deemed limited to the narrow purpose of the circumstances involved and shall not otherwise waive any of the rights provided by this Protective Order.

15. NON-EXCLUSIVITY. All ethical, legal, and equitable rights and obligations not addressed in this Protective Order remain in force.

Dated April 2, 2012.

BY THE COURT:

**S/ F.A. Gossett
United States Magistrate Judge**

EXHIBIT A

ACKNOWLEDGEMENT BY RECIPIENT OF "CONFIDENTIAL" INFORMATION

I, the undersigned, hereby certify that I have read the Stipulated Protective Order entered on _____, 2012 (the "Order") in the action now pending in the United States District Court for the District of Nebraska entitled *BECKHAM vs. MILLIMAN*, Case No. 8:11-cv-289, (the "Action"), and I am fully familiar with its terms. I understand that in the course of my activities in connection with the Action, I may have occasion to examine, inspect or be exposed to documents and records of the parties to this litigation which are Confidential under the terms of the Order. Under penalty of law, I agree to be bound by and comply with all of the terms and prohibitions of the Order and not disclose any information I obtain in a manner which violates the Order.

Signature of recipient

Signed before me a notary public for the State of _____, this ____ day of _____, 20__.

NOTARY PUBLIC